



Training Opportunity

California Federation
of Teachers
AFT, AFL-CIO 

Worksite Leaders Training

This 4-part training program is geared for new worksite leaders such as new union stewards, new site representatives, and new building representatives. Trainings can be hosted by local unions for their own worksite leaders or coordinated by CFT Field Representatives for local unions in their region. The CFT also conducts a train-the-trainer program to prepare local union leaders to deliver this training. Talk to your CFT Field Representative if your local union would like to provide this 4-part training for your worksite leaders or to participate in a train-the-trainer session.

Part 1	Part 2	Part 3	Part 4
<i>Building Power for Our Members, Students, and Communities</i>	<i>Legal Rights and Responsibilities</i>	<i>Organizing & Engaging Members</i>	<i>Tools for Problem-Solving</i>
<ul style="list-style-type: none"> • Our ability to achieve gains • Roles and responsibilities of worksite leaders in building a strong organization • A well-organized worksite • Legal rights of worksite leaders 	<ul style="list-style-type: none"> • Duty of Fair Representation • Weingarten Rights • Weingarten Rights & role of worksite leaders 	<ul style="list-style-type: none"> • Why people volunteer • Establishing a member-to-member communication network at your site • 1:1 conversations • Welcoming new members 	<ul style="list-style-type: none"> • Tools for taking action • Basic grievance handling • Meeting with management
<p>3 Hours Total 150 minutes of content time and 30 minutes for meet & greet, refreshments, and break</p>	<p>3 Hours Total 150 minutes of content time and 30 minutes for meet & greet, refreshments, and break</p>	<p>3 Hours Total 150 minutes of content time and 30 minutes for meet & greet, refreshments, and break</p>	<p>3 Hours Total 150 minutes of content time and 30 minutes for meet & greet, refreshments, and break</p>
Combine Part 1 and Part 2 for a one-day training.		Combine Part 3 and Part 4 for a one-day training.	